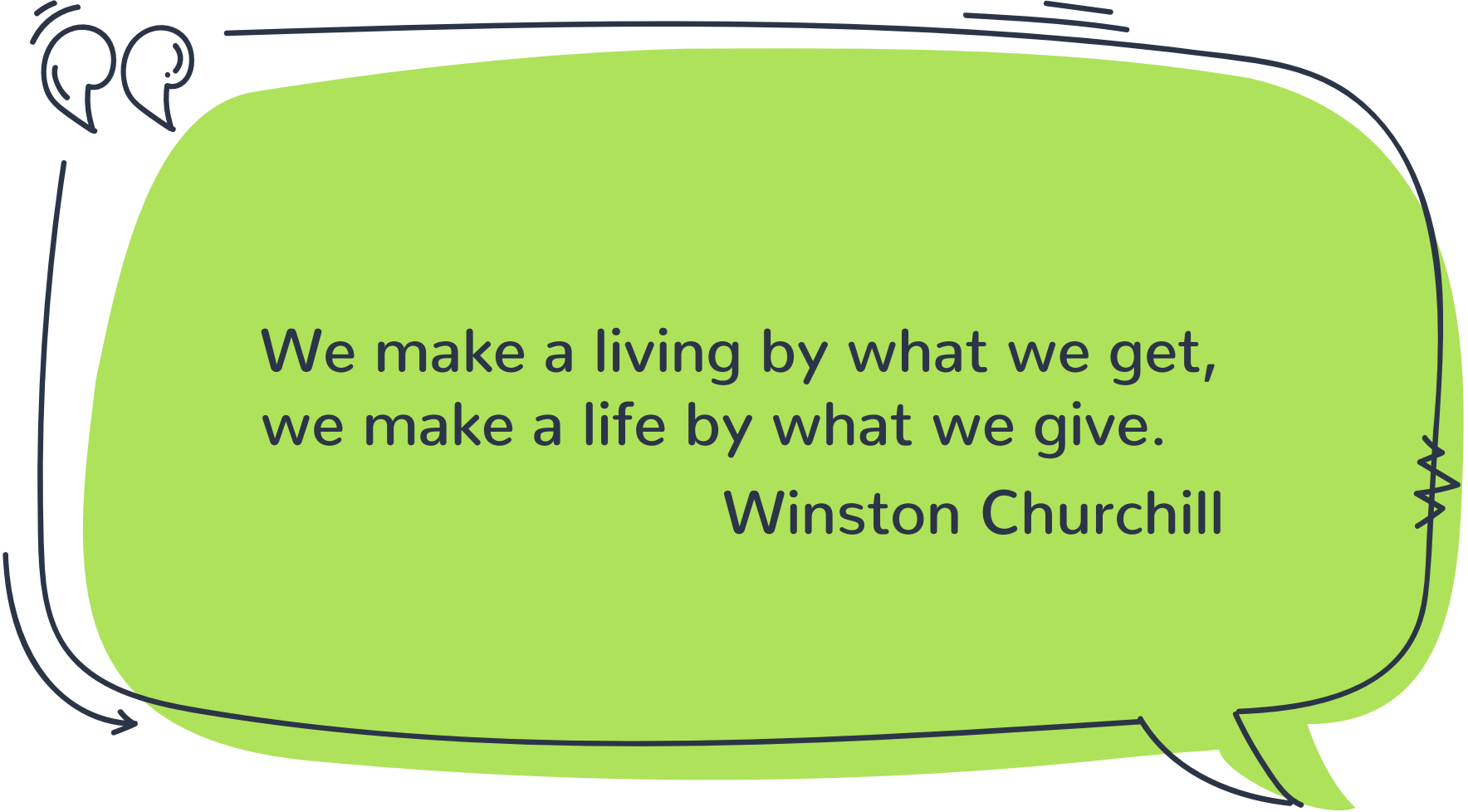




MENTORING





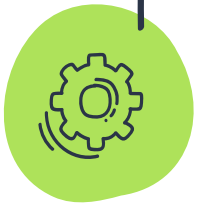
We make a living by what we get,
we make a life by what we give.

Winston Churchill



TOPICS TO COVER

- Activity - A Good Mentor
- Corporate Mentoring
- Benefits of Corporate Mentoring
- Reverse Mentoring
- Benefits of Reverse Mentoring
- How to do it
- Final thoughts



HARRY POTTER'S MISSION TO SAVE THE WORLD

Mission: Graduate from school

Note: Avoid You-Know-Who

Good use of: Network and mentors





FAMOUS MENTORS – MENTEES

- X Luke Skywalker
- X Harry Potter

- X Albus Dumbledore
- X Obi van Kenobi
- X Yoda
- X Remus Lupin
- X Sirius Black





WHAT QUALITIES SHOULD A GOOD MENTOR HAVE?

A GOOD MENTOR

Listener

Willing to
Share

Committed

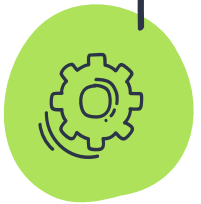
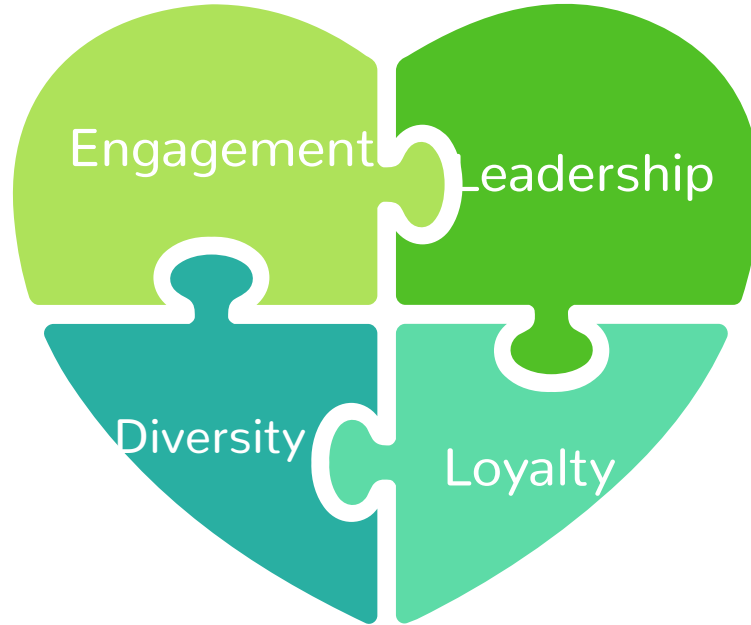


CORPORATE MENTORING

Corporate mentoring programs bring employees together to share knowledge and learn from each other.



BENEFITS



REVERSE MENTORING

Reverse mentoring turns the so-called traditional mentoring process upside down, when the more experienced person is the learner.



BENEFITS OF REVERSE MENTORING

It creates symbiotic corporate learning.

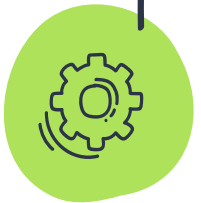
It is a shared learning.

It provides insight from a different angle.

It gives an opportunity to grow for the less experienced person.

It flips the hierarchy.

It can change the nature of work.

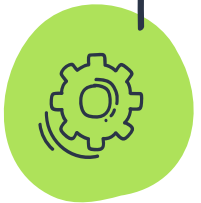


CREATE A MENTORING PLAN

Job Shadowing

Attend Conferences
Together

Reverse Mentoring



A photograph of two tangled white cables on a tiled wall. The cables are connected to various black devices. A green graphic overlay, consisting of a rounded rectangle with a jagged top edge, a zigzag line at the top, and 'x' marks at the corners, frames the scene. A green banner is positioned across the middle of the image.

WHAT ARE YOUR NEXT STEPS?

PRESENTATION DESIGN

